

DATA PRIVACY POLICY

CoCo Website

Last modified on 1st December 2020.

This Data Privacy Policy describes the collection and further processing of personal data by companies of the Swarovski Group and its affiliates (together SWAROVSKI). In the event that the activities covered by this Notice are governed by other data protection policies, are evident from the circumstances, or are governed by applicable laws outside of the European Union and the European Economic Area, then such applicable law and resulting policies shall control. The term personal data shall include all information relating to an identified or identifiable person.

This Data Privacy Policy describes in Section I processing of personal data by SWAROVSKI in general. Section II contains specific provisions for specific applications (e.g. non-commercial newsletter / notifications).

If you provide SWAROVSKI with personal data of other persons please provide their personal data to SWAROVSKI only if you are allowed to do so pursuant to applicable data protection laws and only if the other person has agreed to you providing its personal data to SWAROVSKI for the purposes the data are collected and the processing of its personal data according to our Data Privacy Policy.

I. GENERAL PROVISIONS

1. CONTROLLER, DATA PROTECTION OFFICER

Controller of the CoCo Website (hereinafter the “WEBSITE”) with respect to collecting personal data according to the EU General Data Protection Regulation (GDPR) (or comparable provisions according to applicable data protection laws) is -unless provided otherwise on the WEBSITE (according to the imprint, the terms of use, etc.) or under Section II below, Swarovski AG (Männedorf Branch), Alte Landstrasse 411, 8708 Männedorf, Switzerland . For US users the WEBSITE is provided by Swarovski AG (Männedorf Branch), Alte Landstrasse 411, 8708 Männedorf, Switzerland for Swarovski Digital Business US Inc., One Kennedy Drive, Cranston, Rhode Island 02920.

The respective subsidiary or affiliate of SWAROVSKI is the controller in the event SWAROVSKI communicates through other means of communication (such as email, letter, telephone, in person) and the communication does not fall within an activity for which SWAROVSKI has appointed a specific controller within this Data Privacy Policy or otherwise.

Should a SWAROVSKI company or affiliate disclose personal data to another SWAROVSKI company or affiliate for certain purposes of the receiving company or affiliate, such company or affiliate is the controller. A list of the relevant companies

and affiliates of SWAROVSKI can be found in ANNEX 1, which may be updated from time to time.

SWAROVSKI has not appointed a data protection officer according to article 37 GDPR save for SWAROVSKI companies and affiliates in Germany and Principality of Liechtenstein.

HOW TO CONTACT SWAROVSKI

If you want to exercise any of your rights regarding data access or data deletion, please do not hesitate to contact our CoCo Admin team, who will be happy to answer any questions you may have.

Any queries or concerns about our Data Privacy Policy or the processing of your personal data can also be addressed to The Group Data Privacy Team at dataprivacy@swarovski.com.

Alternatively, if you reside in Germany or Liechtenstein, you can contact:

- The data protection officer for Germany at Swarovski (Deutschland) GmbH, Data Protection Officer, Hüttenstrasse 27, DE-87600 Kaufbeuren;
- The data protection officer for Liechtenstein at Swarovski Aktiengesellschaft, Data Protection Officer, Dröschistrasse 15, FL-9495 Triesen.

The representative for all SWAROVSKI companies and affiliates domiciled outside of the EU or EEA is D. Swarovski KG, Legal Department, Swarovskistrasse 30, AT-6112 Wattens (pursuant to Article 27 of the GDPR).

2. PROCESSING OF PERSONAL DATA

SWAROVSKI collects and processes personal data of:

- users registered with the WEBSITE (e.g. if he or she creates a user account);
- participants in questionnaires and surveys conducted by SWAROVSKI;
- participants in courses, seminars and other trainings organized by SWAROVSKI;
- individuals receiving/benefitting from services of SWAROVSKI;
- individuals interested in services of SWAROVSKI;
- recipients of SWAROVSKI newsletters;
- participants in research campaigns and opinion surveys conducted by SWAROVSKI;

The personal data of users is generally collected directly by SWAROVSKI during the course of using the WEBSITE as well as through direct communication such as email, telephone or in any other way. Personal data can also be collected indirectly, such as through third party processors, (e.g., SWAROVSKI's PARTNERS (as defined further

below, including wholesalers, dealers, retailers, suppliers and further business partners such as customer services vendors).

In particular, the following categories of personal data are processed by SWAROVSKI:

- **Personal data and contact information** including but not limited to first and last name, maiden name, address, residence, telephone number, email address, age, date of birth, gender, pictures;
- **Data concerning the use of the WEBSITE** including but not limited to the IP address and other user identification (e.g. user name, MAC address of smartphones or computers, cookies), date and time of WEBSITE visits, visited sites and contents, and referring websites;
- **Data in connection with communication** including but not limited to preferred means of communication, correspondence and communication with SWAROVSKI (including records of the communication);

together **USER DATA**

In addition, SWAROVSKI collects:

- **Information pertaining to employees and other individuals acting on the part of wholesalers, dealers, retailers, suppliers and further business partners of SWAROVSKI** (herein-after natural persons shall be referred to as PARTNERS, their data as **PARTNER DATA**) including but not limited to contact details, information regarding their function, information relating to the previous contact with these individuals, data regarding marketing activities (e.g. receipt of newsletters), information related to business transactions, requests, offers, tenders, conditions and contracts, information related to professional or other interests of the individuals.

Within the framework of their business relationship (use of the WEBSITE), USERS will be required to provide USER DATA necessary for the establishment and execution of the business relationship and the fulfilment of the associated contractual obligations or if required by law. Without these data, SWAROVSKI will generally not be able to conclude or execute the contract with the respective USER. This also applies analogously to the PARTNER DATA as far as business relations with the wholesalers, dealers, retailers, suppliers and business partners of SWAROVSKI are concerned; contracts in principle cannot be concluded and processed without information on their employees and other contacts. As any access to the WEBSITE is logged, connection data (such as the IP address) will always be logged; this is done automatically during the use and cannot be deactivated for individual USERS or PARTNERS.

3. PURPOSE OF PROCESSING AND LEGAL GROUNDS

3.1. PURPOSE of the processing

In accordance with applicable law, SWAROVSKI may process **USER DATA** for all lawful PURPOSES including but not limited to the following:

- In connection with services offered, conclusions of contracts, execution of contracts, maintenance and development of USER relations, communication, USER service and support (including newsletters);
- Management of the USERS of the WEBSITE and other activities in which USERS participate, operation and enhancement of the WEBSITE (including the provision of functions which require identifiers or other personal data) and additional IT systems and identity verifications;
- protection of USERS, employees and other individuals and protection of data, secrets and assets of and entrusted to SWAROVSKI, and the protection of the safety of systems and premises of SWAROVSKI;
- compliance with legal and regulatory requirements, including the internal rules of SWAROVSKI, enforcement and exploitation of legal rights and claims, defense against legal claims, litigation, complaints, combating abusive conduct, engaging in legal investigations and proceedings and responding to inquiries of public authorities; and
- for other lawful purposes where such processing was evident from the circumstances or indicated at the time of the collection.

(together the PURPOSE OF USER DATA PROCESSING).

3.2. LEGAL GROUNDS of processing

SWAROVSKI uses the **USER DATA** for the PURPOSE OF USER DATA PROCESSING based on the following LEGAL GROUNDS:

- performance of contracts;
- compliance with legal obligations of SWAROVSKI;
- consent of the USER (only insofar as the processing is based on a specific query and can be withdrawn at any time);
- legitimate interests of SWAROVSKI, including but not limited to:
 - efficient and effective USER support, maintenance of contact and other communication with USERS outside of the processing of contracts;
 - understanding USER behavior, activities, concerns and needs, market studies;
 - efficient and effective protection of USERS, employees and other individuals as well as protection of data, secrets and assets of or entrusted to SWAROVSKI, protection and safety of systems and premises of SWAROVSKI;
 - maintenance and secure, efficient and effective organization of business operations including a secure, efficient and effective
 - operation and successful further development of the WEBSITE and other IT systems;

- reasonable corporate governance and development;
- compliance with legal and regulatory requirements and internal rules of SWAROVSKI;
- concerns regarding the prevention of fraud, offences and crimes as well as investigation in connection with such offences and other improper conduct, handling of claims and actions against SWAROVSKI, cooperation in legal proceedings and with public authorities as well as the prosecution, exercise of and defense against legal actions.

In accordance with applicable data protection laws, SWAROVSKI may process **PARTNER DATA** for the purpose of entering into and performance of contracts and other business relationships with PARTNERS, communication, invitation to events and participation in promotions for PARTNERS, organization of joint activities, compliance with legal and regulatory requirements and internal rules of SWAROVSKI, enforcement and exploitation of legal rights and claims, defense against legal claims, litigation, complaints, combating abusive conduct, engaging in legal investigations and proceedings and responding to inquiries of public authorities and related transfers of PARTNER DATA. The PARTNER DATA shall be processed in accordance with the principles set out for USER DATA above.

All the purposes of processing shall be applicable for the whole SWAROVSKI Group, i.e. not only for the company which initially collected the personal data. Personal data of USERS and PARTNERS is collected for the purpose of all SWAROVSKI companies subject to this Privacy Policy, any other policies developed by SWAROVSKI and pursuant to applicable data protection laws.

4. TRANSFER AND DISCLOSURE OF DATA

In accordance with applicable data protection laws, SWAROVSKI may transfer USER DATA and PARTNER DATA to the following categories of THIRD PARTIES who process PERSONAL DATA in accordance with the PURPOSE OF DATA PROCESSING on behalf of SWAROVSKI or for their own purposes:

- service providers (within SWAROVSKI as well as external), including processors;
- local, national and foreign authorities;
- other parties in potential or actual legal proceedings;
- other Group companies of SWAROVSKI

(together THIRD PARTIES).

SWAROVSKI may disclose USER DATA and PARTNER DATA within SWAROVSKI as well as to THIRD PARTIES and in every country worldwide, including namely all countries in which SWAROVSKI is represented by Group companies, affiliates or other offices and representatives as well as to countries in which service providers of SWAROVSKI process their data. If data is disclosed to countries that do not guarantee adequate protection, SWAROVSKI will ensure adequate protection of

data disclosed of USERS or PARTNERS by putting adequate contractual guarantees in place, (e.g., on the basis of EU standard clauses), binding corporate rules, on the basis of the EU-U.S. and the Swiss-U.S. Privacy Shield Framework for transfers to THIRD PARTIES based in the U.S., or transferring data pursuant to consent, conclusion or performance of a contract, or in connection with the determination, exercise or enforcement of legal claims, or pursuant to overriding public interests, or in order to protect the integrity of these individuals. The USER or PARTNER can obtain a copy of the contractual guarantees from or will be advised where to obtain such copies by the contact points named above (see para. 1 above). SWAROVSKI reserves the right to redact such copies for applicable legal or secrecy reasons.

5. RETENTION OF DATA

In general, SWAROVSKI retains personal data for no longer than it is necessary for the purposes for which the personal data are processed. Notwithstanding the general principle, SWAROVSKI may process personal data for longer periods subject to the following rules and obligations: SWAROVSKI retains personal data as long as SWAROVSKI (i) is obligated to do so (by way of contract, law or other provisions) or (ii) has an overriding interest (e.g. an interest for reasons of proof in case of claims, documentation of compliance with certain legal or other requirements, an interest in non-personalized analysis). Deviating rules are reserved with respect to anonymization or pseudonymization of personal data subject to applicable law.

As a rule for USER ACCOUNT DATA (of Swarovski employees and Store Managers of PARTNERS) SWAROVSKI retains personal data as long as the contractual relation is ongoing and for seven years after the termination of the contractual relationship unless (i) a shorter or longer statutory storage obligation is applicable on a case-by-case basis, (ii) the retention is required for reasons of proof or another valid reason based on applicable law, or (iii) the deletion of the data is required earlier (because e.g. the data is no longer required or SWAROVSKI is required to delete the respective data).

As a rule for User Generated Data (e.g. posts, comments, images etc.) SWAROVSKI retains personal data for a period of max. 12 months after the termination of the contractual relationship unless (i) a shorter or longer statutory storage obligation is applicable on a case-by-case basis, (ii) the retention is required for reasons of proof or another valid reason based on applicable law, or (iii) the deletion of the data is required earlier (because e.g. the data is no longer required or SWAROVSKI is required to delete the respective data).

6. COOKIES, GOOGLE ANALYTICS AND SOCIAL PLUG-INS

SWAROVSKI uses cookies on its WEBSITE. Cookies are a widespread technique that allocates an identification to the browser of the user of a WEBSITE which the user saves and shows upon request. On the one hand, SWAROVSKI uses session cookies which are automatically erased when the USER closes the WEBSITE and which enable the server

to establish a stable connection to the USER as long as he or she browses on the WEBSITE. On the other hand, SWAROVSKI also uses permanent cookies which are only erased after a period of time. Permanent cookies allow the saving of certain settings (e.g. language) for several sessions or allow for an automated log-in. The USER consents to the application of permanent cookies through the use of the WEBSITE and the respective functions (e.g. language settings and automated log-in). The USER may block or delete the application of cookies on his or her browser but this activity may impair the use of the WEBSITE.

In accordance with applicable law, SWAROVSKI may install coding in non-commercial newsletters / notifications which allow it to determine if the recipient has opened an email or downloaded pictures contained in the email. However, the recipient may block this application in his/her email application. In any case he/she consents to the application of this technology by way of receiving newsletters or other marketing related emails.

SWAROVSKI may use Google Analytics or similar services on its WEBSITE. These applications are third party services which allow SWAROVSKI to measure and analyze the use of its WEBSITE. The provider of these services may be located in any country worldwide (in the case of Google Analytics which is operated by Google Inc. it is the U.S., www.google.com). The service provider uses permanent cookies for these applications. SWAROVSKI will not disclose any personal data to the service provider (who will also not save any IP addresses). The service provider may, however, monitor the use of the WEBSITE by the USER and combine this data with data from other websites monitored by the same service provider which the USER has visited and the service provider may use these findings for its own benefits. The service provider knows the identity of the USER who has registered with the service provider. In this case the processing of personal data will be the service provider's responsibility and data shall be processed pursuant to data protection and privacy laws and according to the data protection policies of the service provider (for Google see policies.google.com/privacy). The service provider will provide data on the use of the WEBSITE to SWAROVSKI.

You can find more information about Cookies used by SWAROVSKI and how to manage your Cookie settings on our WEBSITE.

7. RIGHTS OF THE CUSTOMER, VISITORS AND PARTNERS

Any affected individual, including any USER and PARTNER, may request information from SWAROVSKI as to whether data concerning them is being processed. In addition, they have the right to request the correction, destruction or restriction of personal data regarding them as well as to object to the processing of personal data. Should the processing of personal data be based on consent, the affected individual may withdraw consent at any time. In countries of the EU and EEA the affected individual may, in certain cases, have the right to obtain data generated during the use of online services in a structured, common and machine-readable format which allows for

further use and transfer. Request in this respect shall be submitted to the contact point (see para. 1 above). SWAROVSKI reserves the right to restrict the rights of the affected individual in accordance with applicable law and e.g. not to disclose comprehensive information or not to delete data.

In the event that SWAROVSKI makes an automated decision with respect to a certain individual which may have a legal effect for the affected individual or seriously affect him or her in a similar way, the affected individual shall have, in accordance with applicable law, the right to communicate with a controller of SWAROVSKI and to request a reconsideration of the decision or to request the prior evaluation by the controller. In this case the affected individual may no longer be able to use certain automated services. The individual will be informed thereof subsequently or separately in advance.

Any affected individual may also raise a complaint with the competent data protection authority, which in the case of a SWAROVSKI controller in Switzerland is the Federal Data Protection and Information Commissioner in Switzerland (<http://www.edoeb.admin.ch>), the SWAROVSKI controller in the Principality in Liechtenstein is the Data Protection Office (Amtstelle Datenschutzstelle, in the Principality in Liechtenstein (<https://www.llv.li/>), the SWAROVSKI controller in Austria is the Austrian Data Protection Authority in Austria (<https://www.dsb.gv.at/>). In all other cases a list can be found here.

8. CHANGES TO THE DATA PRIVACY POLICY

SWAROVSKI reserves the right to amend this Data Privacy Policy at any time and without prior notice or announcement. The latest version posted on the WEBSITE shall be applicable.

II. Specific Provisions

The following provisions shall supplement the general provisions in Section I for certain activities of SWAROVSKI. In the event there is any inconsistency, the following provisions shall control.

PARTNERS

As previously indicated, USER DATA and PARTNER DATA is generally collected directly by SWAROVSKI but also indirectly, (e.g. when SWAROVSKI requests THIRD PARTIES to act as processors, such as SWAROVSKI's PARTNERS). In these cases, SWAROVSKI's PARTNERS process personal data on behalf and under instruction of SWAROVSKI and are bound by specific processor agreements covering the terms and conditions of their duties in a manner to ensure the protection of the rights of our USERS and PARTNERS and the processing and security of their personal data in accordance with applicable data protection laws.

Annex 1 – List of SWAROVSKI Legal entities

Name	Address
SWAROVSKI Argentina Sociedad Anónima, Comercial e Industrial SWAROVSKI Australia Pty Ltd	Av. Juan B. Justo 637, 4to Piso, CP 1425 Ciudad de Buenos Aire, Argentina Unit 1, 4D Huntley Street, AU-2015 Alexandria, NSW
D. SWAROVSKI Distribution GmbH	SWAROVSKI strasse 30, AT-6112 Wattens
D. SWAROVSKI KG	SWAROVSKI strasse 30, AT-6112 Wattens
D. SWAROVSKI Tourism Services GmbH	SWAROVSKI strasse 30, AT-6112 Wattens
Swareflex GmbH SWAROVSKI Austria Vertriebsgesellschaft m.b.H. SWAROVSKI Austria Vertriebsgesellschaft m.b.H. & Co. KG SWAROVSKI Mobility GmbH	Josef-Heiss-Strasse 1, AT-6134 Vomp Feldkreuzstrasse 3, AT-6063 Rum Feldkreuzstrasse 3, AT-6063 Rum SWAROVSKI strasse 30, AT-6112 Wattens
SWAROVSKI Multibrand Distribution GmbH S.A. SWAROVSKI Belgium N.V. SWAROVSKI Cristais Ltda.	SWAROVSKI strasse 30, AT-6112 Wattens Nieuwstraat 47, BE-1000 Brussel Alameda Itú, 852, 8th Floor, BR-01421-001 São Paulo
SWAROVSKI Crystal Components Ltda.	Alameda Itú, 852, 13th Floor, BR- 01421-001 São Paulo
SWAROVSKI Canada Limited	80 Gough Road, Unit # 2, CA-L3R 6E8 Markham, ON
SWAROVSKI Chile Limitada	Marchant Pereira 150, Region Metropolitana, CL-Providencia, Santiago
Signity Hong Kong Ltd	1063 King's Road, 20th Floor, Quarry Bay, CN-Hong Kong
SWAROVSKI (Guangzhou) Trading Co. Ltd	02-07 Room,17 Floor, Central Tower, No.5, Xiancun Road, Guangzhou, 510623, China
SWAROVSKI (Macao) Ltd.	Avendia da Amizade, n 555, Edificio Landmark, CN-Macau
SWAROVSKI (Shanghai) Trading Co. Ltd.	168 XiZang Road (M), Room 1601, The Headquarters Building, Huang Pu District, CN-200001 Shanghai
SWAROVSKI Greater China Limited	1063 King's Road, 9th Floor, Quarry Bay, CN-Hong Kong
SWAROVSKI Hong Kong Limited	1063 King's Road, 9th Floor, Quarry Bay, CN-Hong Kong
SWAROVSKI Taiwan Ltd	3F, No. 27, Chung Shan North Road, Sec. 1, TW-10441 Taipei
SWAROVSKI Bohemia spol. s r.o.	Štětkova 1638/18, CZ-14000 Prague

SWAROVSKI France S.A.S.	15 Boulevard de Poissonnière, FR- 75002 Paris
SWAROVSKI (Deutschland) GmbH	Hüttenstrasse 27, DE-87600 Kaufbeuren
SWAROVSKI Hellas S.A.	114, Vouliagmenis av. & 5 Spetson str., Glyfada, GR-16674 Athen
SWAROVSKI Hungary Retail Limited Liability Company PT Crystallized Elements	Hermina ut. 17, HU-1146 Budapest Cyber 2 Tower, 31st Floor Unit B, JL HR. Rasuna Said, Blok X5 No. 13 Ku - ID 12950 Jakarta
SWAROVSKI India Private Limited	1A-D, Vandhna, 11, Tolstoy Marg, IN- 110 001 New Delhi
SWAROVSKI Ireland Limited	70 Sir Rogerson's Quay, IE-Dublin
SWAROVSKI Internazionale d'Italia S.p.A.	Via G. Giulini 3, IT-20123 Milano
Signity Japan Ltd	Daisan Watanabe Building 6F, 2-1-33 Shiba, Minato-ku, Tokyo 105-0014
SWAROVSKI Japan Ltd.	Ichibancho Tokyu Building 12F, 21 Ichibancho Chiyoda-ku, Tokyo 102-0082
SWAROVSKI Korea Ltd	10,11,12,13F Baekyoung Bldg. 456 Dosan-daero, Gangnam-gu, KR-135- 949 Seoul
SWAROVSKI Aktiengesellschaft SWAROVSKI International Distribution AG	Dröschstrasse 15, FL-9495 Triesen Dröschstrasse 15, FL-9495 Triesen
SWAROVSKI Global Business Services Americas, SRL	Centro Corporativo Plaza Roble, Edificio Terrazas A, Oficina Regus, 5to piso, San José, Costa Rica
SWAROVSKI Global Business Services Asia SDN BHD	Unit 1.01, GBS@Mayang, Jalan Mahsuri, Bandar Bayan Baru, 11900 Bayan Lepas, Pulau Pinang
SWAROVSKI Global Business Services Sp. z o.o	Ul. Cypriana Kamila Norwida 5, "Yoko" Building, 80-820 Gdansk, Poland
SWAROVSKI Malaysia Trading Sdn Bhd	Suite 19-03, 19th Floor, Menara Keck Seng, 203, Jalan Bukit Bintang, MY- 55100 Kuala Lumpur
SWAROVSKI Crystal SA de CV	Av. Ejército Nacional Mexicano No. 579 Piso 11, Col. Granada, Del. Miguel Hidalgo, MX-11520 Mexico City
SWAROVSKI (Europe) Holding B.V. SWAROVSKI Handelsonderneming Benelux B.V.	Dam 6, NL-1012 NP Amsterdam Oosterdoksstraat 80, NL-1011 DK Amsterdam
SWAROVSKI International (NZ) Limited	3/45 Queen Street, Auckland 1010 New Zealand
SWAROVSKI Poland Sp. z o.o.	Crown Tower, ul. Hrubieszowska 2, PL- 01-209 Warsaw

SWAROVSKI Ibérica, S.A - Sucursal EM Portugal, Lisbon	
OOO SWAROVSKI Russia	Dolgorukovskaya street 7, RU-127006 Moscow
SWAROVSKI Brand License AG	Alte Landstrasse 411, CH-8708 Männedorf
SWAROVSKI Immobilien AG	Alte Landstrasse 411, CH-8708 Männedorf
SWAROVSKI Subotica DOO	Batinska 94, 24000 Subotica Republic of Serbia
SWAROVSKI Management Pte Ltd	2 Alexandra Road, # 03-01 Delta House, SG-159919 Singapore
SWAROVSKI Singapore Trading Pte Ltd.	2 Alexandra Road, # 03-01 Delta House, SG-159919 Singapore
SWAROVSKI Ibérica, S.A	C/ Llacuna, 10-20, 1a planta, ES-08005 Barcelona
SWAROVSKI Sweden AB	c/o Matrisen (Redovisning&Rådgivning), Box 22059, SE-10422 Stockholm
Daniel SWAROVSKI Corporation AG	Alte Landstrasse 411, CH-8708 Männedorf
SWAROVSKI (Schweiz) AG	Alte Landstrasse 411, CH-8708 Männedorf
SWAROVSKI Crystal Online AG	Alte Landstrasse 411, CH-8708 Männedorf
SWAROVSKI (Thailand) Limited	849 Vorawat Building, 16th Floor, Room 1601-1602, Silom Road, Silom Sub- district, Bangrak District, TH-10500 Bangkok
SWAROVSKI Kristal Ticaret Limited Sirketi	Abdi İpekçi Cad. No:57 Reasürans Han E Blok Kat:5, TR-34367 Istanbul
Chamilia Europe Limited	Unit 48 Hoults Yard, Walker Road, Newcastle Upon Tyne, NE6 1AB, England - UK
SWAROVSKI International Limited	21 Sackville Street, London, England, W1S 3DN
SWAROVSKI Middle East FZE	Roundabout No. 6, P.O. Box 17128, AE- Jebel Ali Free Zone, Dubai
SWAROVSKI UK Limited	1st Floor, Building 4, Chiswick Park, 566 Chiswick High Road, GB-W4 5YE London
SWAROVSKI Digital Business USA Inc.	1, Kenney Drive, US-02920 Cranston, R.I.
SWAROVSKI Financial Services Corp.	1, Kenney Drive, US-02920 Cranston, R.I.
SWAROVSKI North America Limited	1 Kenney Drive, US-02920 Cranston, R.I.
SWAROVSKI Retail Ventures Ltd.	1 Kenney Drive, US-02920 Cranston, R.I.
Amazar Americas, Inc.	1 Kenney Drive, US-02920 Cranston, R.I.

Chamilia, LLC
Signity Americas Ltd
SWAROVSKI Lighting, Ltd

1 Kenney Drive, US-02920 Cranston, R.I.
1 Kenney Drive, US-02920 Cranston, R.I.
61 Industrial Blvd., US-Plattsburgh, NY
12901

Touchstone Crystal Inc.
Marigot Vietnam LLC

1 Kenney Drive, US-02920 Cranston, R.I.
Lot 204, Amata IP, Bien Hoa City, Dong
Nai Province, Vietnam

Countries - Argentina, Australia, Austria, Belgium. Brazil, Canada, Chile, China, Costa Rica, Czech Republic, France, Germany, Greece, Hungary, India, Ireland, Italy, Japan, Korea Republic Of, Lichtenstein, Malaysia, Mexico, Netherlands, New Zealand, Poland, Portugal, Russian Federation, Serbia, Singapore, Spain, Sweden, Switzerland, Thailand, Turkey, United Arab Emirates, United Kingdom, United States of America, Vietnam.

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